

**PHILLIPS COUNTY HEALTH SYSTEMS**  
Clinic Conference Room, Phillips Co. Medical Clinic  
**BOARD OF TRUSTEES MEETING**  
**EXECUTIVE SESSION**  
**DECEMBER 3, 2015**

MEMBERS PRESENT: Art Henrickson     Stanley Kats  
                                 Mark Gervais     Sarah Rudd  
                                 Hazel Ames     Nicole Jones (arrived at 12:37pm)

STAFF PRESENT: Dave Engel, Administrator     Ryan Lee, MD  
                                 Ben Stephenson, MD     Mary Beth Vanroekel, APRN - C  
                                 Sarah Miller, PA-C     Jennifer Hamons, PA-C  
                                 Rhonda Kellerman, Clinic Manager

PUBLIC PRESENT: John Beim

CALL TO ORDER: Chairman Art Henrickson called the meeting to order at 12:17pm.

Sarah Rudd moved that the Board enter executive session for 1 hour and 45 minutes to discuss personnel issues; seconded by Stan Kats. Motion carried.

John Beim left the meeting. Board entered executive session at 12:18pm and returned to open session at 2:02 pm.

Stan Kats moved that the meeting adjourned; seconded by Sarah Rudd. Meeting adjourned at 2:05p.m as John Beim re-entered the meeting.

Secretary           Hazel Ames